We know that fun is the key to motivation. Our facilitators have helped hundreds of companies just like yours improve their performance and energize their human resources. We'll present your team with customized training and challenges designed to increase flexibility, creativity, trust and communication. We can customize our programs and activities to meet your specific needs and goals. We specialize in building results-oriented teambuilding experiences that leave lasting impressions with you and your team.

COMMUNICATE – “Excitement in the ‘bored’room”
Welcome to a new and exciting way of understanding ourselves and others. These workshops provide a lasting positive impact on your team dynamics and, ultimately, on the bottom line.

- Personality Dimensions
- Power Hour – 7 team boosting sessions, all 1 hour in length

“The whole team enjoyed the experience and took away some learnings that will help us break down internal barriers and interact more positively. One sign of a great event – I didn’t see anyone texting or browsing the whole time! Recommended.”
- Personality Dimensions – Conros

PARTICIPATE – “Get Up & Get Out”
Add some friendly competition to your teambuilding and work together to achieve your mission, whether you take things to new heights, problem solve, or conquer new challenges.

- Survivor
- CSI Challenge
- The Amazing Race
- Mini Olympics
- Smart Phone Mission
- Geocaching
- Climbing Wall (Indoor)
- Ultimate Challenge Course
- Adventure Challenge
- Resort Boot Camp
- Ready, Aim, Paintball!

“Very organized and well thought out. Great Team Building and so much fun! The challenges were tough but doable and forced you to lean on your team which is the point! Highly recommended!”
- Amazing Race – Cook Medical
CREATE – “Building Something Together”
Put the dynamics of true teamwork and shared goals into action while creating something new. Collaboration is the key to success.

- Build-A-Boat
- Build-A-Shelter
- Quinzhee Hut (winter)
- YouTube Video Ad Creation
- Team K'Nex Super Build
- Mixology Challenge

“The Mixology event was a huge hit with our team! It was a great Team Building exercise without feeling like a Team Building exercise, not to mention it was a TON of fun!! … I would highly recommend this event to anyone!”
– Mixology – Adidas Canada

“We have had rave reviews from everyone who participated and most importantly we experienced some amazing Team Building. The price was also quite reasonable for the large group we had. I can’t thank the AIE team enough for putting on such a great event for our team!!!
– Build-A-Boat – Dare Foods

INNOVATE – “Event Enhancements”
Add some WOWs to your teambuilding event.

- Ice Breaker Events
- Games Night
- Energy Booster
- Casino Night
- Power Hour Session
- Flash Mob
- Firework Display
- Medals, Trophies, T-Shirts
- Charity Race/Walk Events
- Lip Sync Battles – or – Karaoke

“Mark O’Dell and the entire team at Deerhurst continue to provide the most exceptional experience for our people year after year! The experience may only be for a couple of days… but it lasts for many months to come… and for many… It lasts a lifetime! We are continually a better and more cohesive company after out stay and experience. Thank you so much!”
– Marvin Alexander – President, Keller Williams Realty Centre

Anti-HIBERNATE – Winter Teambuilding
Just about any Adventures in Excellence Challenge can be tailored for winter, but the snow season brings even more possibilities to get your team excited and engaged.

- Winter Mini-Olympics
- Snowshoe Adventure Trek or Relay
- Cross-Country Ski Clinics
- Quinzhee Hut Building Competition
- Guided Horseback Riding
- Horse-drawn Sleigh Rides
- Winter Paintball
- Pond Hockey
- Snowmobile Tours w. guide and gear
- Downhill Ski Hill at Hidden Valley Highlands
- Campfire w. S’mores
- Outdoor Curling

THE SKY’S THE LIMIT
Have other ideas in mind? Our Team can create any program or activity you need, and always tailor it to achieve the results you want.